

# Employment Benefits

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- Health insurance paid by the City of McDonough
- Life Insurance
- Dental Insurance
- Vision Insurance
- Long-Term Disability paid by the City of McDonough
- Short-Term Disability paid by the City of McDonough
- GMA Defined Benefit Retirement Plan with 5 year vesting and several early retirement options.
  - Higher benefit formula after 10 years.
  - City contributes 100% towards the plan
- Take-home vehicle for Officer living in Henry County or within twenty-five (25) miles outside of Henry County line
- Paid Vacation
- Paid Holidays
- Paid Sick Leave
- Twelve (12) hour shifts, every other weekend off
- Yearly appraisals based on job performance
- Additional 10% increase of pay for Night Differential
- Additional compensation for college degrees and other approved certifications
- Opportunities for overtime and part-time department work