

**CITY OF MCDONOUGH**  
**Classification and Compensation Plan**  
**Effective 7/1/2018**

| <b>Grade</b> | <b>Job Title</b>   | <b>Hourly</b> | <b>Minimum</b>     | <b>Maximum</b>     |
|--------------|--|---------------|--------------------|--------------------|
| <b>55</b>    |  |               | <b>\$20,170.00</b> | <b>\$32,403.11</b> |
| <b>56</b>    | Crossing Guard<br>Traffic Safety/Meter Attendant   | \$ 10.19      | <b>\$21,178.50</b> | <b>\$34,023.27</b> |
| <b>57</b>    | Driver<br>Meter Reader<br>Receptionist   | \$ 10.69      | <b>\$22,237.43</b> | <b>\$35,724.43</b> |
| <b>58</b>    | Process Control Specialist Apprentice  | \$ 11.23      | <b>\$23,349.30</b> | <b>\$37,510.65</b> |
| <b>59</b>    | Public Works Laborer   | \$ 11.79      | <b>\$24,516.76</b> | <b>\$39,386.18</b> |
| <b>60</b>    | Customer Service Representative<br>Assistant Court Clerk<br>Tourism Coordinator<br>Water/Wastewater Plant Operator - uncertified   | \$ 12.38      | <b>\$25,742.60</b> | <b>\$41,355.49</b> |
| <b>61</b>    | Administrative Assistant I<br>Records Clerk  | \$ 13.00      | <b>\$27,029.73</b> | <b>\$43,423.27</b> |
| <b>62</b>    | Accounts Payable Specialist<br>Biosolids Operator<br>Crew Worker, Water & Sewer Distribution<br>Deputy Court Clerk   | \$ 13.65      | <b>\$28,381.22</b> | <b>\$45,594.43</b> |
| <b>63</b>    | Accounting Clerk<br>Crew Leader<br>Water/Wastewater Plant Operator III   | \$ 14.33      | <b>\$29,800.28</b> | <b>\$47,874.15</b> |
| <b>64</b>    | Administrative Assistant II<br>Office Manager<br>Probation Officer<br>Process Control Specialist<br>Senior Bookkeeper<br>Senior Utility Billing Clerk  | \$ 15.05      | <b>\$31,290.29</b> | <b>\$50,267.86</b> |
| <b>65</b>    | Assistant City Clerk<br>Court Supervisor<br>Equipment Maintenance<br>Equipment Operator<br>Event Planner<br>Human Resources Specialist<br>Occupation Tax Clerk<br>Permit Coordinator<br>Water/Wastewater Plant Operator II | \$ 15.79      | <b>\$32,854.80</b> | <b>\$52,781.25</b> |

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|--------------|--|---------------|--------------------|--------------------|
| <b>66</b>    | Bailiff<br>Code Enforcement Officer<br>Executive Assistant<br>Foreman - Public Works<br>Maintenance Mechanic<br>Senior Probation Officer   | \$ 16.59      | <b>\$34,497.54</b> | <b>\$55,420.31</b> |
| <b>67</b>    | Court Services Administrator<br>Customer Service and Financial Systems Specialist<br>Firefighter/First Responder<br>Main Street Manager<br>Media Relations Specialist<br>Planner<br>Utility Inspector              | \$ 17.42      | <b>\$36,222.42</b> | <b>\$58,191.33</b> |
| <b>68</b>    | Building Inspector<br>Firefighter/EMT or AEMT<br>Foreman II - Water Distribution<br>Foreman - Stormwater<br>GIS Analyst<br>Lab Analyst Manager<br>Plan/Development Reviewer I<br>Water/Wastewater Plant Operator I | \$ 18.29      | <b>\$38,033.54</b> | <b>\$61,100.90</b> |
| <b>69</b>    | Crime Scene Tech<br>Help Desk IT Technician<br>Firefighter/Paramedic<br>Maintenance Manager  | \$ 19.20      | <b>\$39,935.22</b> | <b>\$64,155.94</b> |
| <b>70</b>    | Accountant<br>Assistant to the City Administrator<br>Budget Analyst<br>Fire Inspector/Investigator<br>Fire Sergeant<br>Public Works Supervisor<br>Network Administrator  | \$ 20.16      | <b>\$41,931.98</b> | <b>\$67,363.74</b> |
| <b>70.5</b>  | Patrol Officer   | \$ 20.66      | <b>\$42,980.28</b> | <b>\$68,698.47</b> |
| <b>71</b>    | Fire Lieutenant  | \$ 21.17      | <b>\$44,028.58</b> | <b>\$70,731.93</b> |
| <b>71.5</b>  | Police Corporal<br>Police Detective  | \$ 21.74      | <b>\$45,219.20</b> | <b>\$72,289.68</b> |
| <b>72</b>    | Environmental Engineer<br>Fire Captain<br>Special Projects Manager   | \$ 22.23      | <b>\$46,230.01</b> | <b>\$74,268.52</b> |

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|--------------|---|---------------|--------------------|---------------------|
| <b>73</b>    | Assistant Community Development Director<br>City Engineer<br>Police Sergeant<br>Wastewater Plant Manager<br>Water Plant Manager   | \$ 23.34      | <b>\$48,541.51</b> | <b>\$77,981.95</b>  |
| <b>74</b>    | Building Official   |               | <b>\$50,968.59</b> | <b>\$81,881.05</b>  |
| <b>75</b>    | Assistant Public Works Director<br>Police Lieutenant (\$26.76)  |               | <b>\$53,517.01</b> | <b>\$85,975.10</b>  |
| <b>76</b>    |   |               | <b>\$56,192.87</b> | <b>\$90,273.85</b>  |
| <b>77</b>    | Battalion Chief<br>Chief Planner  |               | <b>\$59,002.51</b> | <b>\$94,787.54</b>  |
| <b>78</b>    | Deputy Fire Chief<br>Police Major (\$63,728.58)   |               | <b>\$61,952.63</b> | <b>\$99,526.92</b>  |
| <b>79</b>    | City Clerk<br>Community Development Director<br>Deputy City Administrator<br>Finance Director<br>Information Technology Director<br>Human Resources Director<br>Public Works Director |               | <b>\$65,050.27</b> | <b>\$104,503.27</b> |
| <b>80</b>    |   |               | <b>\$68,302.78</b> | <b>\$107,115.85</b> |
| <b>81</b>    | City Attorney/Solicitor<br>Fire Chief<br>Police Chief   |               | <b>\$71,717.92</b> | <b>\$109,728.41</b> |
| <b>82</b>    |   |               | <b>\$75,303.81</b> | <b>\$115,214.84</b> |
| <b>83</b>    | City Administrator  |               | <b>\$79,069.00</b> | <b>\$120,975.58</b> |
| <b>84</b>    |   |               | <b>\$83,022.45</b> | <b>\$127,024.36</b> |
| <b>85</b>    |   |               | <b>\$87,173.58</b> | <b>\$133,375.57</b> |
| <b>86</b>    |   |               | <b>\$91,532.26</b> | <b>\$140,044.35</b> |
| <b>87</b>    |   |               | <b>\$96,108.87</b> | <b>\$147,046.57</b> |