

McDonough Police Department

88 Keys Ferry Street
McDonough, GA 30253
(770) 957-1218



APPLICANT: _____

LAST

FIRST

MIDDLE

POSITION OF INTEREST: _____

Things to Know

- Applications will be accepted by mail or in person between 8:00 am and 5:00 pm at the McDonough Police Department (88 Keys Ferry Street, McDonough, GA 30253).
- All required documentation must accompany your application.
- All questions should be answered truthfully and with a complete explanation, where applicable.
- Appropriate business attire is required for ALL interviews and testing. Any applicant appearing for interviews or testing in casual clothing will be sent home.
- Applicants should appear for all scheduled interviews and testing on time. If you cannot make an appointment, it is your responsibility to contact the Officer who scheduled your appointment.
- The hiring process may take from a few weeks up to several months. It is important to keep the McDonough Police Department updated of any changes in residence or employment.
- **DO NOT** call the Chief of Police with questions about your application.

Phases of the Hiring Process

- Only completed applications will be accepted for review.
- Background investigations will begin on all applicants who have turned in completed applications.
- Background investigations will include applicant's employment, criminal, financial and military histories. All references will be contacted.
- If the applicant passes all of the examinations, the Chief of Police will review the file for final approval.
- If the final approval is given the applicant will be notified of their start date.

Instructions

The applicant must complete the attached forms accurately, legibly and completely. Do not leave any blank spaces. Print answers to questions with a black ball point pen or use a typewriter. It is to your advantage to be absolutely truthful in answering all questions on your application and during interviews. A false statement or the omission of requested information is grounds for automatic rejection before appointment or termination after employment. Often, an applicant is suspended from the hiring process due to falsification or omission of information that would not have disqualified them otherwise. Do not omit an explanation because you think the incident was minor and of no importance.

The following documents are required to begin the application process and must be returned with the application.

- A copy of your High School Diploma, Certified Transcripts, or G.E.D. Certificate
- A copy of your Birth Certificate
- A copy of your current/valid Georgia Driver's License
- (2) Passport type photographs

If applicable to you, the following required documents must be returned with the application.

- DD214 form showing an Honorable Discharge
- Certified College Transcripts (sealed)
- Name change documents (I.E., Marriage License, Court Order, etc.)
- Citizenship Papers
- A copy of bankruptcy discharge papers

The completed application and required documents must be returned to the City of McDonough Police Department at the following address:

**City of McDonough Police Departments
88 Keys Ferry Street
McDonough, GA 30253**

Have you ever used another name or had your name changed? Yes [] No []

Note: This includes, but is not limited to, maiden names, former married names, adopted names, nicknames, etc. If you answered "Yes", provide the information in the table below.

Previous Name	Date of Change	Location of Change	Reason for Change

In case of emergency, please list someone we can contact:

Name of person to contact		Relationship	
Address	City	State	Zip Code
Home telephone #		Business telephone #	

How did you learn about this position?

[] Newspaper [] Internet [] Job Fair or Career Day [] Other

[] City of McDonough Employee (Name): _____

Have you ever filed an application with the City of McDonough before? Yes [] No []

Position(s) last applied for and date: _____

Have you been employed previously by the City of McDonough? Yes [] No []

If so did you leave in good standing? Yes [] No []

If yes, list position: _____

Date Hired: _____

Date Left: _____

Have you ever been convicted of a felony? Yes [] No []

If yes, Explain:

List any and all qualifications that you feel, qualify you for the position that you are applying for:

What business machines can you operate?

Education

Circle the highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12

Other: _____

If you graduated High School, complete the following information:

Name of High School

Address City State Zip code

Telephone Number: _____

If you received a G.E.D certificate, complete the following:

Name of School (if the school no longer exists, list the name of the local Board of Education office)

Complete mailing address of School (or address for the Board of Education office)

List any Degrees that you have received: (A.A., A.A.S., B.S., M.P.A., etc.)

Type of Degree Major and Minor area of study

Type of Degree Major and Minor area of study

Since High School, have you ever been expelled or suspended from any school or been disciplined by any school official? Yes [] No []

If yes, explain:

Note: The applicant is responsible for furnishing the City of McDonough Police Department with a copy of His/her High School Diploma and sealed College Transcripts (where applicable) at the applicant's own expense.

List below any colleges, universities, vocational/technical schools or graduate schools that you have attended:

Name of School	Complete address	Major Course of study	Did you graduate? Y/N

List any foreign language that you have learned and the extent of your proficiency:

Language: _____ Proficiency: Some [] Moderate [] Fluent []

Language: _____ Proficiency: Some [] Moderate [] Fluent []

Language: _____ Proficiency: Some [] Moderate [] Fluent []

Language: _____ Proficiency: Some [] Moderate [] Fluent []

Law Enforcement Experience

Are you Georgia P.O.S.T. Certified? Yes { } No { }

If yes, Academy attended: _____

Date Completed: _____ PBLE Number: _____

List the number of years and months experience you have as a certified Law Enforcement Officer

Years: _____ Months: _____

Have you ever served as a reserve Law Enforcement Officer? Yes { } No { }

If yes explain:

As a law enforcement officer, have you ever received disciplinary action to include: oral or written reprimands, suspensions, demotions or terminations? Yes { } No { }

If yes, provide the information in the table below:

Name of agency	Type of Disciplinary Action	Reason for Disciplinary Action	Date of Action	Was an internal investigation opened or closed

Military Service

Have you ever enlisted or attempted to enlist in any branch of the United States Armed Forces? This includes Reserves, National Guard or Coast Guard. Yes { } No { }

If yes, what branch? _____

Have you ever served in any branch of the United States Armed Forces? This Includes Reserves, National Guard or Coast Guard. Yes { } No { }

If you received a military discharge, what type was it? (Honorable, Dishonorable, General, Under Honorable Conditions, Entry Level Separation, Medical, etc.) Be Specific.

Have you ever been involved in, or been accused of being involved in, a subversive act against the United States Government, such as mutiny, treason, sabotage, espionage, etc. ? Yes { } No { }

If yes, fully explain on an attached sheet of paper.

Have you ever been court martialed, tried on charges, or subject to an article 15, company punishment, or any other disciplinary action while a member of any branch of the Armed Forces? Yes { } No { }

If yes, provide the information in the table below:

Branch of Service	Type of Disciplinary Action	Date of Action	Disposition of Action

Character / Social References

Provide five (5) references (not relatives, those within your household, or employers) who are responsible adults of reputable standing in their communities, such as heads of households, property owners, business or professional men or women, who have known you well for the past five (5) years. Please confirm that all addresses and telephone numbers are current before you submit the application.

Reference 1

Name		Relationship		Home #
Home street #	Home street name	City	State	Zip code
Occupation		Business #		

Reference 2

Name		Relationship		Home #
Home street #	Home street name	City	State	Zip code
Occupation		Business #		

Reference 3

Name		Relationship		Home #
Home street #	Home street name	City	State	Zip code
Occupation		Business #		

Reference 4

Name		Relationship		Home #
Home street #	Home street name	City	State	Zip code
Occupation		Business #		

Reference 5

Name		Relationship		Home #
Home street #	Home street name	City	State	Zip code
Occupation		Business #		

Neighbor / Landlord References

Provide three (3) current or recent neighbors of landlord references. The neighbor references may live next door to you or within three (3) houses or apartments in any direction of your residence. Do not list references that are related to you by blood or marriage. All persons may be asked to appraise your character, ability, experience, personality, and other qualities. Please confirm that all addresses and telephone numbers are current before you submit the application.

Reference 1

Name	Relationship	Length of time known
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Home street #	street name	city	St	Zip code
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Occupation	Business #	Home #
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Reference 2

Name	Relationship	Length of time known
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Home street #	street name	city	St	Zip code
---------------	-------------	------	----	----------

Occupation	Business #	Home #
------------	------------	--------

Reference 3

Name	Relationship	Length of time known
------	--------------	----------------------

Home street #	street name	city	St	Zip code
---------------	-------------	------	----	----------

Occupation	Business #	Home #
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Job 1

Name of Organization or Company	Telephone #	Dates Employed From Mo/Yr To Mo/Yr		
Complete Address	Total Time Employed			
Official Job Title	Name of Supervisor	Out of Business?		
Describe Specific Job Duties:				
Specific Reason For Leaving:				
Circle one:	Fired	Lay Off	Resigned	End of Assignment

Job 2

Name of Organization or Company	Telephone #	Dates Employed From Mo/Yr To Mo/Yr		
Complete Address	Total Time Employed			
Official Job Title	Name of Supervisor	Out of Business?		
Describe Specific Job Duties:				
Specific Reason For Leaving:				
Circle one:	Fired	Lay Off	Resigned	End of Assignment

Job 3

Name of Organization or Company	Telephone #	Dates Employed From Mo/Yr To Mo/Yr
Complete Address	Total Time Employed	
Official Job Title	Name of Supervisor	Out of Business?
Describe Specific Job Duties:		
Specific Reason For Leaving:		
Circle one: Fired Lay Off Resigned End of Assignment		

Job 4

Name of Organization or Company	Telephone #	Dates Employed From Mo/Yr To Mo/Yr
Complete Address	Total Time Employed	
Official Job Title	Name of Supervisor	Out of Business?
Describe Specific Job Duties:		
Specific Reason For Leaving:		
Circle one: Fired Lay Off Resigned End of Assignment		

Job 5

Name of Organization or Company	Telephone #	Dates Employed From Mo/Yr To Mo/Yr
Complete Address	Total Time Employed	
Official Job Title	Name of Supervisor	Out of Business?
Describe Specific Job Duties:		
Specific Reason For Leaving:		
Circle one: Fired Lay Off Resigned End of Assignment		

Job 6

Name of Organization or Company	Telephone #	Dates Employed From Mo/Yr To Mo/Yr
Complete Address	Total Time Employed	
Official Job Title	Name of Supervisor	Out of Business?
Describe Specific Job Duties:		
Specific Reason For Leaving:		
Circle one: Fired Lay Off Resigned End of Assignment		

Job 7

Name of Organization or Company	Telephone #	Dates Employed From Mo/Yr To Mo/Yr
Complete Address	Total Time Employed	
Official Job Title	Name of Supervisor	Out of Business?
Describe Specific Job Duties:		
Specific Reason For Leaving:		
Circle one: Fired Lay Off Resigned End of Assignment		

Job 8

Name of Organization or Company	Telephone #	Dates Employed From Mo/Yr To Mo/Yr
Complete Address	Total Time Employed	
Official Job Title	Name of Supervisor	Out of Business?
Describe Specific Job Duties:		
Specific Reason For Leaving:		
Circle one: Fired Lay Off Resigned End of Assignment		

Application Questionnaire

Instructions: if you answer “Yes” to questions 3-15 you must explain the “Yes” answer fully on the following Explanation Sheets. Remember to indicate the question number that you are addressing. Failure to follow Instructions will result in your application being returned to you.

1. Will you consent to a thorough background investigation of your character?
2. Will you consent to a rigid medical examination by a physician, upon conditional offer of employment?
3. Have you ever been rejected for employment, for any reason, by any law enforcement agency? If “Yes” What agency and why.
4. Have you ever been terminated by any law enforcement agency? If “yes” give the date of termination and reason for termination.
5. Have you ever been terminated or asked to resign from ANY job? If “yes”, list the name of the job (s), dates of employment, and reason for termination or resignation under pressure.
6. Have you EVER appeared in any court (including Juvenile) as a defendant to answer any city, state, or federal criminal charge? If so, give the court in which you appeared and the disposition of the case (i.e. conviction, first offenders, charges dismissed, etc.)
7. Have you ever been physically arrested or given a copy of charges for violations of any city, municipal, state, or federal law?
8. Have you ever been detained by any law enforcement representative, been the subject of any criminal investigation, or been named as the accused on a warrant? If “yes”, explain in detail.
9. Have you ever received any tickets for traffic violations (excluding parking tickets) on any license that you have held since you began driving? If “yes”, list the type of violation, date received, jurisdiction, and disposition (i.e. fine, suspension, charges dismissed).
10. Have you ever used, tried, ingested, or experimented with marijuana (including as a juvenile or even one experimental use)? If “Yes”, write the total number of times used, date of first use, and the date of last use.
11. Have you ever used, tried, ingested, or experimented with any other type of illegal narcotics or dangerous drug (i.e. heroin, cocaine, hashish, speed, LSD, anabolic steroids, etc)? If “Yes”, indicate what type of drug, when you used it, and how many times you used the drug.

12. Have you ever sold any type of illegal drug, delivered illegal drugs, shared drugs with another person, or directed another person where to buy drugs?
13. Have you ever filed or declared bankruptcy, had any judgments, repossessions, foreclosures, or collections?
14. Do you know of anything that might prevent you from obtaining the position you have applied for?
15. Have you purposely omitted any information from your employment application?
16. Were you able to understand all the questions in this application?
17. Have you ever committed an act that you were not caught doing, if caught you would have been arrested? If "yes", explain in detail.
18. Have you ever fraudulently obtained money? If "Yes", explain in detail.
19. Have you ever committed a fraudulent act against an employer? If "yes", explain in detail.
20. Have you ever intentionally damaged the property of another? If "Yes", explain in detail.
21. Have you ever filed any false report? For any reason. If "Yes", explain in detail.
22. Since you have been an adult (18 years old), have you ever had sexual involvement with someone under the age of 18? If "yes" explain in detail how old they were, how old you were, and how long ago was this involvement.
23. Have you ever been involved in a sexual act that if caught you would have been arrested? If "Yes", explain in detail.
24. Have you ever been involved in a sexual act that if caught you would have been fired from your employer? If "Yes", explain in detail.
25. Have you ever engaged in prostitution or used the services of a prostitute? If "yes", explain in detail.
26. Have you ever benefitted from the sale of illegal drug, either directly or indirectly, free drugs or sexual favors? If you received any money from a friend or family member involved in drug sales indirectly, list and give details. If "Yes", explain in detail.

27. Have you ever driven a motor vehicle under the influence of alcohol or drugs? If "Yes", explain in detail.
28. Have you ever purchased or pawned an item that you knew or should have known to be stolen? If "Yes", explain in detail.
29. Did you list all of your jobs for the past fifteen years on your employment application, to include part-time and temporary jobs? If "no", explain in detail.
30. Have you ever been charged with a crime? If "Yes", explain in detail.
31. Have you ever failed to pass a polygraph? If "Yes", explain in detail.

Sworn Statement

I hereby swear that all statements made in this application are true and complete. I also understand that any misstatements, omissions, or falsifications of material facts will subject me to disqualification and termination from the hiring process, and could result in criminal prosecution under O.C.G.A. sec 16-10-20.

Applicant's Full Legal Name (Print)

Signature of Applicant

Applicant's Social Security Number

Date

Notary Public

Date

McDonough Police Department
88 Keys Ferry Street
McDonough, Georgia 30253
770-957-1218

Do you give the McDonough Police Department permission to conduct a work record check with your current employer? _____

Yes

No

If you do not wish for us to do so at this time, please list all disciplinary action taken against you, or pending by your employer. This information will be verified prior to your being employed with the McDonough Police Department.

Explain :

Any falsification or omission will result in your name being removed from the eligibility roster.

Signature of Applicant

Date

Notary Public

(Seal)

**Georgia Bureau of Investigations
Georgia Crime Information Center
Georgia Driver's History Consent Form**

I hereby authorize the _____

(Fire department / law enforcement agency name)

to receive a copy of my Georgia Driver's history information as part of my application for criminal justice employment, or for use relative to the performance of my official duties with this agency.

Full Name (Print)

Address

Sex

Date of Birth

Driver's License Number

Signature

Date

G.C.I.C. Consent Form

July 2006

**Georgia Bureau of Investigation
Georgia Crime Information Center
Consent Form**

I hereby authorize _____
to receive any Georgia Criminal history record information pertaining to me which may be in the files of
any state or local criminal justice agency in Georgia.

Full Name (Print)

Address

Sex

Race

Date of Birth

Social Security #

Signature

Date

Special employment provisions (check if applicable)

- Employment with criminal justice agency- civilian (purpose code 'J')
- Employment with criminal justice agency-P.O.S.T. certified (purpose code 'Z')

One of the following must be checked:

This authorization is valid for 90/ 180/ ____ (circle one) days from date of signature.

I, _____ give consent to the above named to
perform periodic criminal history background checks for the duration of my employment with
this company.

**McDonough Police Department
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Authorization for release of personal information

I, _____, authorize the National Personal Records Center, St. Louis, Missouri or other custodian of my military records to release to the McDonough Police Department, information or photocopies from my personnel and related medical records. This could include a photocopy of my DD 214 form, Report of Separation, or article 15's and / or non-judicial punishments.

Signature of Applicant

Date

Notary Public

(Seal)

McDonough Police Department

88 Keys Ferry Street

McDonough, Georgia 30253

770-957-1218

Military Affirmation

I, _____, do hereby swear or affirm that I have never been enlisted nor served in any branch of the Military Forces of the United States or any foreign military service. I further swear or affirm that I have never served in any branch of the United States Reserve Forces or in any State National Guard.

Signature of Applicant

Date

Notary Public

(Seal)

McDonough Police Department
88 Keys Ferry Street
McDonough, Georgia 30253
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Authorization for Release of Personal Information

I, _____, do hereby authorize a review of and full disclosure of all records concerning myself, to any duly authorized agent of the McDonough Police Department, whether the said records are of a public, private or confidential nature.

The intent of this authorization is to give my consent for full and complete disclosure of the records and educational institutions, financial, or credit institutions, including records of loans, the records of commercial and retail credit agencies (including credit reports and / or ratings), and other financial statements and records wherever filed; medical and psychiatric treatment and / or consultations, including hospital and clinics, private practitioners, and the U.S. Veteran's Administration; employment and pre-employment records, including background reports, polygraph reports and charts; efficiency ratings, complaints or grievances filed by me or against me; and the records and recollections of attorneys at law or of other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have or had an interest.

I understand that any information obtained by a personal history background investigation, which is developed directly, or indirectly, in whole or part, upon this release authorization will be considered in determining my suitability for employment by the McDonough Police Department. I also certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving information; and I do hereby release said person(s) from any liability which may be incurred as a result of furnishing such information.

A photocopy of this release form will be valid as an original thereof; even though said photocopy does not contain original writing of my signature.

Applicant's Signature _____
Date

Address _____ _____
Date of Birth _____ **Social Security #**

Notary Public (Seal)

As well as meeting the above requirements, I believe that following the completion of Basic Law Enforcement Training, I will have the ability to perform the following functions, with or without a reasonable accommodation.

1. Effect and arrest, forcibly if necessary, using handcuffs and other restraints; subdue resisting suspects using maneuvers and weapons and resort to the use of hands and feet and other approved weapons in self defense.
2. Prepare investigative reports, including sketches, using appropriate grammar, symbols and mathematical computations.
3. Exercise independent judgment in determining where there is reasonable suspicion to detain, when probable cause exist to search and arrest and when force may be used and to what extent.
4. Operate a law enforcement vehicle both day and night; in emergency situations involving speed in excess of posted speed limits, in congested traffic and in poor road conditions caused by such factors such as fog, smoke, rain, ice and snow.
5. Communicate effectively and coherently over law enforcement radio channels while initiating and responding to radio communications.
6. Gather information in Criminal Investigations by interviewing and obtaining the statements of victims, witnesses and suspects.
7. Pursue fleeing suspects and perform rescue operations which may involve quickly entering and exiting a law enforcement patrol vehicle, lifting, carrying and dragging heavy objects; climbing over and pulling up oneself over obstacles; jumping down from elevated surfaces; climbing through openings; jumping over obstacles; ditches and streams; clawing in confined spaces; balancing on uneven or narrow surfaces and using body force to gain entrance through barriers.
8. Load, unload, aim and fire from a variety of body positions, handguns, shotguns and other agency firearms and conditions of stress that justify the use of deadly force and at levels of proficiency prescribed in certification standards.
9. Perform searches of people, vehicles, building and large outdoor areas which involve fleeing and detecting objects. Walking for long periods of time, stopping and detaining suspicious persons and vehicles.
10. Conduct visual and audio surveillance for extended periods of time.
11. Engage in law enforcement patrol functions that include such things as working shifts, walking foot patrol and physically checking the security of buildings, windows and doors.
12. Effectively communicate with people, including juveniles, by giving information and directions, mediating disputes and advising of rights and processes.
13. Demonstrate communications skills in court and other formal settings.

14. Detect and collect evidence and substances that provide the basis of criminal offenses or indicate the presence of dangerous conditions.
15. Endure verbal and mental abuse when confronted with hostile views and opinions of suspects and other people encountered in an antagonistic environment.
16. Perform rescue functions at accidents, emergencies and disasters to include directing traffic for long periods of time, administering medical aid, lifting, dragging and carrying people away from dangerous situations and evacuating people from particular areas.
17. Process and transport prisoners using handcuffs and other appropriate restraints.
18. Extinguish small fires by using a fire extinguisher and other appropriate means.
19. Read and comprehend legal and non-legal documents, including the preparation and process of each document such as citations, affidavits and warrants.

I hereby and affirm that all answers and subsequent statements made in this questionnaire are true and correct. I further understand that any misrepresentation of material facts will subject me to disqualification for employment considerations, or dismissal from McDonough Police Department.

Applicant signature

Date

Notary Public

(seal)

For Administrative Purposes Only Applicant's

Do Not Write on This Page!

Interview conducted by: _____

Date: _____

Comments:

Conclusion

Second Interview: _____

Date: _____

Hired: _____

Date: _____

Start date: _____

Rate of Starting Salary: _____

I agree and accept the above terms of my employment and rate of starting pay.

Applicant's Signature: _____

Authorized Signature: _____